

**TRAINING
PILLS**

Territory - based Training



ACLI BERGAMO APS



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Report – A local experience: the results of ProPro courses.

In continuity with the 2022 al Lavoro project, the Municipality of Nembro, the ENAIP Lombardy Foundation, Persico S.p.A., ACLI Nembro and ACLI Bergamo have decided to re-propose the co-planning of a professionalisation pathway for unemployed and fragile users.

The project for the year 2023/2024 PRO PRO: Let's Design Professionalism provides an intervention to support individuals who present fragility in terms of employment, as they are unemployed or inactive. Low levels of specialised skills and basic skills (language, IT, and so-called 'soft skills') are among the main barriers to accessing the world of work.

Therefore, in order to promote an increase in the skills of these individuals, and thus in their employability, it was necessary to be able to adopt multi-stakeholder approaches, based on an effective collaboration between public actors (Job Centres and social services of the municipalities), private for-profit actors (companies), accredited training organisations and Third Sector organisations. Therefore, motivated by these convictions, the stakeholders designed a pathway that allowed, on the one hand, to increase the basic skills and vocational competences of the unemployed fragile users, thus increasing their employability; on the other hand, to increase the levels of awareness and cohesion of public and private stakeholders around the values of Diversity & Inclusion in the employment field.

A course on machining techniques was therefore implemented for a total of 64 hours at Persico S.p.a., in which 12 people participated (2 classes of 6 users each).

The results obtained, also thanks to Enaip's taking charge of the people concerned, are very good and we therefore try to summarise them below.

Name

Update

G. S.

Job found! At call centre until 15 July, possibly not renewed. Remains in the care of social services.

J. D.

Job found! Apprenticeship contract at an accountant's office. The feedback is very positive.

S.L.

He is receiving SFL. He has been offered to volunteer and then enrol in a family care course.

P. D. G.

Job found! Apprenticeship contract at a machine shop.

V. R.

Inclusion Allowance - started PUC at the crèche, which is working very well.

J. R.

Job found! At food company until autumn.

Name

Update

R. D.

He interviewed in a company, but the profile was far from their vacancy. He could have found a job on his own.

V. F.

Job found! 7-month contract at the post office. Previously enrolled in ENAIP training courses to acquire new skills.

G. O.

Started a TIS at the Social Garden with very positive feedback. In charge of Opera Bonomelli.

G. M. I. S. A.

It has severe housing problems and, as a result, the labour issue is difficult to engage in.

C. C. L.

He is attending the ASA course and is doing very well.

F. S.

Job found! At a catering company. It's going well.

F. N.

On work trial at a coachbuilder.

In addition to these, there are 2 active traineeships in the municipality and 1 completed traineeship. The latter did not take place in Nembro, but involved a young man referred to us by the local authority's personal and family services. We attach a summary of them too, for completeness of information.

Name

Update

P. P.

A six-month traineeship at a cooperative was started.

P. M.

There is a 6-month traineeship, extended for 6 months.

G. D.

The internship was interrupted due to in-process fatigue.



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